

Provision of baby changing facilities around Guildhall

Guildhall now has **six** baby changing facilities across the complex that are open to the public/users of events and elected Members, and are located as follows;

- Art Gallery Cloakroom Area Toilet
- First Aid Room – Art Gallery
- West Wing Events Area Toilet
- Crypts Area Toilet
- West Wing 2nd floor accessible wc
- West Wing 3rd floor accessible wc

There is no specific legal requirement for the provision of changing facilities in both male and female toilets; the British Toilet Association advises that for every 10,000 people using an area, there should be at least one unisex baby-changing facility; so, Guildhall complex meets and exceeds this advice.

Childcare/dependents payments (i.e., paying for childcare costs incurred while undertaking duties)

Per paragraph 2(1b) of the Members' Financial Support Policy: "Members are entitled to claim expenses associated with the care of children and dependent adults whilst undertaking City Corporation business, for example, for the period of time required to enable attendance at committee meetings, conferences, training, visits and awaydays."

<https://www.cityoflondon.gov.uk/assets/About-us/members-financial-support-policy-november-2021.pdf>

Parental/Guardian Room

The Lady Members' Room is currently provided, and work is underway to identify a more fit-for-purpose quiet space for feeding and changing.

Children attending Committee meetings, Court etc.

Members are welcome to bring babies to Committee meetings and Court; whilst we would try to accommodate access at other types of Corporation events, this is on-case-by-case basis and subject to requirements including, for instance, venue licensing restrictions for under-18s.